

Sanderson ISS is a wholly owned subsidiary of the RSG Group PLC, a £120m organisation.

For over 30 years Sanderson ISS has supplied Resourcing, Project and Consultancy solutions for the Defence, Intelligence, Government and sector aligned Service Providers.

We specialise in the provision of accredited, security cleared resources, especially clearance to the highest level.

Our primary purpose is to provide a portfolio of services and deliver through a service model that enables organisations to be certain that they can consistently acquire cleared resources, in a just in time, cost effective manner. Under-pinning service delivery is a professional talent pool of c1000 actively cleared resources, comprising all core business disciplines. The talent pool is complimented by a network of niche Partner Consultancies who regularly partner with ISS to deliver expert solutions.

Our service portfolio is designed to offer a comprehensive suite of Flexible Resourcing products and services. These can be supplied on a modular basis or packaged under a Managed Service. We are committed to partnering with organisations operating directly in or supplying services to the “secure” market in order to:

- Drive down the Total Cost of Resourcing whilst improving business performance:
 - Improving the quality of external cleared resources supplied
 - Extending the scope of services offered
 - Advising and supporting transition to an optimum resourcing model
 - Accepting greater accountability for the outputs of the services and consultants we supply

Service Portfolio:

Resourcing Cleared Consultants

Contract, Interim, Fixed term and Permanent

Managed Resourcing Services

Recruitment Process Management specifically designed for the Cleared market
Direct Attraction for permanent and non permanent resources
Campaign Management / Search
Compliance and Screening process management
Resource Planning
Service Administration

Project and Program Management services

Program and Project Assurance
Project Health Check
Project Requirements Analysis
Project Leadership
End to End Project Delivery – including Fixed Price delivery
Internal Project Management Training and Development
Managed Testing Services (e.g. Pen Testing / Ethical Hacking)

Consultancy

Business Change
Six Sigma / LEAN
Enterprise Modelling / Process Mapping
Strategic Technology Systems
Information Assurance
Security, Risk and Threat Identification
Workforce Planning / Demand Management

Commercial Rationale

Reducing Total Cost

Our commercial rationale is to work with our customers to support a reduction in the Total Cost of resourcing business demand. This is achieved through:

- Reducing the cost of resourcing Consultancy
- Reducing the cost of resourcing Projects
- Reducing the total cost of volume resourcing through an enhanced Resource Planning process
- Reducing the Total Cost by attracting increasing numbers of resource via a Direct Attraction channel

Driving down Project Delivery Costs

ISS provides clients with a full project delivery (Work Package) capability. This capability has the advantage of being able to provide solutions quickly and very cost effectively when compared with traditional onshore project providers or the use of FTE's/disparate contractors. Direct cost saving in this space is in the order of 30-50%, time to deliver can be reduced and projects are often governed by a Fixed Price.

By adopting the delivery model we advocate, organisations will be able to reduce their Total Cost of Resourcing by +10%.

Client Examples:

DVLA

- Advise on the development, design and implementation of Performance Management, Learning & Development and Change Management Processes and Procedures, on behalf of the wider DfT community

Metropolitan Police

- Implementation of web-based Project Lifecycle based upon 'light-weight' RUP
- Programme Audit and Review of 3rd party supplier(s) Performance

HM Prison Service

- Technical and Security Assurance of System and Telco requirements for new Shared Service Centre
- Business Analysis of HR requirements for Oracle implementation, and Test Management of Oracle System for new Shared Service Centre

West Country Government Department

- Business Case, Requirements Gathering and Project Lead to deliver enhanced Web capability
- Test Strategy and Management for key projects

Directorate Manning (Army)

- Education training needs analysis for Project EUCLID, the Army's Manpower and Accounting Improvement Programme, covering Systems Thinking, Modeling and Forecasting, IS Design and Data Assurance